

Community Bereavement Support Worker

About the role

Job title:	Community Bereavement Support Worker
Reports to:	Bereavement Support Worker Manager
Location:	Remote role across South West London, Surrey and Sussex with regular visits to East Molesey office
Contract:	One-year fixed term
Hours:	20 hours
Salary:	£12,750 - £13,500 pro-rata (£25,500 - £27,000 FTE)– dependent on experience

We are seeking a compassionate and dedicated **Community Bereavement Support Worker** to join our team. In this newly formed role, you will be visiting and supporting families, in their communities, where a child or young person has died through illness, sudden death, or suicide. With a focus on providing non-judgmental and compassionate care, you will work closely with families of all ages, ensuring their needs are met and offering recommendations for additional support. This is a one-year fixed-term contract with the possibility of extension, subject to funding. If you are passionate about making a positive impact on the lives of families facing challenging circumstances, we would love to hear from you.

Role overview

- Deliver Momentum bereavement support service in the community (across South West London, Surrey and Sussex).
- Provide compassionate and non-judgmental support to families of all ages within assigned caseload, reporting needs and recommendations for additional support.
- Management of family referrals within catchment area with assessment and delivery of ongoing support.
- Create individual, tailored plans of support for each supported family using internal outcomes tool and re-assess at 6 monthly intervals.
- Refer families to relevant therapies and services as needed.
- Maintain regular contact with caseload of families via various channels, following Momentum guidelines.
- Work independently to plan regular home visits and contact for supported caseload.
- Liaise with funeral services as required by bereaved families.
- Input and maintain accurate records in our database.
- Regularly review caseload with Bereavement Support Manager.
- Establish and maintain professional relationships with key personnel within the Child Death Review team at hospitals and within the community to encourage and facilitate prompt updates on new and existing patients.
- Support with the development of bereavement training activities and outreach – in hospitals and schools.
- Stay informed on developments in the field of bereavement counselling.
- Maintain sign-posting database to offer relevant links and support to families and other professionals.
- Deliver family support services within budget and in-line with charity Operational Plan.
- Attend team meetings to share family information, discuss issues and recommendations, review processes for support, and monitor outcomes/impact.
- Help to plan and engage in Echoes events.
- Attend relevant training, meetings, and family support events.

- Support marketing and fundraising efforts by providing updates, photos, and case studies.
- Act as a professional representative of the charity.
- Report safeguarding concerns promptly.
- Undertake regular supervision.
- Flexibility to attend family support events, which may involve evenings or weekends.
- Other reasonable requests in line with requirements of the role.

Person specification

Essential

- Experience of working with children who have been bereaved or children who are anticipating the death of a significant family member.
- Experience working directly with children and families and being responsive to their needs.
- Exceptional interpersonal, communication, and recordkeeping skills.
- Responsive and empathetic to others needs and concern.
- Ability to work in a people oriented, emotional environment.
- Knowledge of the psychology of loss and the stages of grief.
- Ability to work independently, adapt to evolving service needs and manage resources effectively.
- Proficiency in using IT systems including Microsoft Office and databases.
- Collaborative and empathetic approach, working in a people-oriented and emotional environment.
- Safeguarding knowledge
- Willingness to work flexibly to meet the needs of bereaved families and the team, including occasional home visits outside normal working hours. Possession of a valid UK driving license with access to a car.
- Reliable internet connection at home for effective remote working.

Desirable

- Experience of working in a charity (health or care)
- Demonstrated ability to work effectively within a team, including collaboration with relevant agencies such as NHS services and third sector organisations.
- Level 3 in Safeguarding and/or sound knowledge of Safeguarding for children and young people.
- Professional qualification or experience in bereavement support.

About Momentum Children's Charity

We support families across London, Surrey and Sussex whose children are facing cancer or a life-challenging condition. We're there whatever the outcome, for as long as needed, so that no family has to cope alone.

The charity was founded 20 years ago by our now Chief Executive and has grown enormously over that time. We currently have partnerships with 8 hospitals who refer families to us for our support, which ranges from therapies and counselling, to respite holidays and special family experiences.

We're on a mission to help many more families with seriously ill children to know that they are not alone, and we'll need brilliant and talented people to share our ambition and make it happen.

Our values

We strive to create an amazing workplace for all, one where every single employee feels valued, heard, inspired and supported. As part of this, we have five core values which not only help to set the framework for the work we do supporting families but also paves the way for how we work as a team.

We are personal

We know that every employee's home life is different and that for everyone, a work/life balance is key, which is why we'll work with you to find the hours and days that fit with you. We celebrate individualism, welcome ideas and will support every employee with any training they might need to grow and build confidence in their role.

We are impactful

Our whole team shares a passion to make a difference. We all work closely together, which means every employee can see firsthand the difference we make – week in, week out – making it an inspiring and rewarding place to be. What's more, through collaborative working and a multi-disciplinary approach to mapping out our strategy and looking ahead, we can all play a part in helping drive the charity forward in the way that will be most impactful.

We are adaptable

We may be a relatively small charity, but we have big ambition and pride ourselves on being an adaptable workforce. Thanks to our small and responsive team, we can quickly learn from our successes and failures, making changes that are needed to evolve and ultimately help us reach new, ambitious goals. We're not afraid to try new ideas, from any one on the team who might have one, and we're committed to thinking outside of the box. So, whether you have a great idea for a new service or think there's a better way to run team meetings, we are all ears.

We are trustworthy

Being approachable, open and honest is hugely important to us and allows us to build strong relationships with our families, supporters and volunteers, to help us build a strong and committed team together. We're transparent about the work we do and how we spend our funds, and always do what we say we will, helping each other out along the way.

We are inclusive

We apply our policy of Equity, Diversity and Inclusion across all aspects of our work. We believe that a diverse mix of backgrounds and experiences helps to create a productive work environment by bringing a variety of perspectives and ideas to the table, and we're dedicated to providing equality of opportunity in recruitment, promotion, training, pay and benefits.

We're not just searching for skills but also how a candidate could uphold our values and enhance our culture, therefore, even if you don't think you meet the skills criteria listed in our job descriptions, we'd still like to hear from you.

Safeguarding

Safeguarding children is everyone's responsibility.

All children and young people linked with Momentum Children's Charity, wherever they are, whoever they are with, whatever they are doing, have the right to protection from neglect, physical, emotional and sexual abuse.

All members of the public, as well as professionals, have a responsibility for the protection of children and reporting concerns about a child's welfare or safety.



Momentum Children's Charity ensures statutory requirements concerning Disclosure and Barring Service checks are met, maintains an up-to-date Safeguarding policy and procedures, and provides safeguarding training to all staff and volunteers.

All Momentum Children's Charity staff and volunteers who come into contact with the children, young people and their families will:

- Be able to identify potential indicators of abuse or neglect
- Have read the Safeguarding Policy
- Know their role and responsibilities within their team
- Know how to communicate and record concerns
- Know to act upon concerns in line with the principles and procedures for local child protection management and Working Together to Safeguard Children.

Therefore, all children and young people in contact with Momentum Children's Charity will:

- Be treated with respect and afforded full civil and legal rights
- Be listened to and taken seriously, whatever their level of development or communication
- Be given time to do things for themselves, to understand and be understood
- Be involved in decisions that affect them
- Have their privacy respected at all times and in all places
- Have a right to confidentiality – all information about them will be treated carefully, be kept safe and only shared with those people who need to know.

The wellbeing of a child is the paramount consideration in all circumstances.

Any offer of employment will be subject to Disclosure & Barring Service (DBS) check prior to employment start date.

The post holder will undertake the appropriate level of training and is responsible for ensuring that they understand and work within the safeguarding policies of the organisation.

How to apply

Complete our [online job application form](#) including a copy of your current CV.

Applications will be reviewed as received and interviews will be conducted throughout the recruitment period. Due to the high volume of applications, we may not be able to provide individual responses to all applicants. Please note that we are unable to provide sponsorship. Applicants must possess the necessary right to work eligibility in the UK.