

Clinical and Safeguarding Trustee

Organisation:	Momentum Children's Charity
Location:	Hampton Court (East Molesey), Momentum Head Office or similar location (option to join board meetings remotely)
Meetings:	Quarterly in person or remote. Plus occasional events and advisory input in between quarterly meetings
Remuneration:	Voluntary, unpaid role (reasonable expenses reimbursed)

About Momentum Children's Charity

We support families across London, Surrey and Sussex whose children are facing cancer or a life-challenging condition. We're there whatever the outcome, for as long as needed, so that no family has to cope alone.

Our services are designed to complement NHS care, providing emotional, practical, and wellbeing support to children, siblings and parents at every stage, from diagnosis, through treatment and, if the worst happens, in bereavement.

As we grow to support more families, ensuring our services are safe, effective and rooted in best practice is central to our mission. That's why we are now seeking to strengthen our Board with the appointment of a Trustee with senior clinical expertise and safeguarding leadership, to guide and oversee this vital area of our work.

Purpose of the Role

To provide strategic, senior clinical insight and safeguarding expertise at Board level, ensuring Momentum delivers safe, high-quality services that complement NHS care. The postholder will act as the Trustee Clinical and Safeguarding Lead, bringing professional oversight to safeguarding policy and culture across Momentum, and advising on the clinical context of supporting children with cancer, complex health conditions, palliative care and bereavement.

Key Responsibilities

- Advise on the clinical and psychosocial aspects of Momentum's services for children, young adults and families in paediatric oncology, complex health conditions, palliative care and bereavement contexts.
- Act as the Trustee Safeguarding Lead for the board: provide strategic safeguarding oversight, ensure Momentum's safeguarding policies are robust, up to date and that the board discharges its statutory safeguarding duties.
- Support Board understanding of safeguarding responsibilities and provide assurance that policies, procedures and practice meet regulatory and ethical standards. Ensure that emotional wellbeing and trauma-informed practice is embedded across Momentum's family and bereavement support and complement NHS/community services without duplication. .
- Support partnership working between Momentum and NHS clinical teams, helping maintain effective boundaries between clinical and emotional/wellbeing support.
- Work in partnership with the charity's operational DSLs to provide challenge, advice, and governance assurance rather than day-to-day case management.
- Participate in board decision-making, governance, and strategy to maintain safe, impactful services for families.
- Champion a safeguarding first culture throughout Momentum and Board, including trustee oversight of policies, staff training, and case escalation. Ensure safeguarding is considered in all strategic decisions.

Skills and Experience

- NHS Consultant Paediatric Oncologist, Paediatrician, or senior clinician with experience supporting children with cancer or life-challenging conditions.
- Current or recent Designated Safeguarding Lead (DSL) or Named Doctor for Safeguarding in an NHS trust or charity context.
- Expertise in emotional wellbeing, trauma-informed care, or integrated psychosocial support for families.
- Understanding of charity governance and ability to provide strategic oversight in a non-medical, emotional wellbeing service context.

Essential:

- Senior clinical professional, such as a Consultant Paediatrician, Nurse Consultant/Chief, Advanced Nurse Practitioner, or Specialist Nurse with significant experience in paediatrics, oncology, palliative care, or complex care – or equivalent experience.
- Substantial safeguarding knowledge and experience – for example, in a Named Nurse/Doctor role or as a Designated Safeguarding Lead (DSL) within the NHS or voluntary sector.
- Passionate about holistic family care and emotional support for children with serious illness and bereaved families.
- Collaborative and empathetic, able to combine clinical knowledge with a family-centred approach.
- Understanding of governance responsibilities in relation to safeguarding, ideally within a non-clinical (charity or school) context.
- Strategic thinker who can provide challenge and assurance while remaining collaborative and constructive.
- Commitment to Momentum's values of compassion, trust, and inclusion.

Desirable:

- Affiliation with one of Momentum's partnership hospitals or community teams.
- Experience supporting families in trauma-informed or psychosocial care models.
- Previous trustee or advisory board experience in children's services or mental health.
- Understanding of the voluntary sector's role in complementing NHS care through emotional and wellbeing support rather than clinical treatment

Time Commitment

- Attendance at quarterly Board meetings (held in person or remotely).
- Meet with Momentum DSLs to review Safeguarding policy annually.
- Review anonymised Safeguarding cases quarterly
- Ad hoc support to the CEO and service delivery leadership as needed.

Our values

We strive to create an amazing workplace for all, one where every single stakeholder feels valued, heard, inspired and supported. As part of this, we have five core values which not only help to set the framework for the work we do supporting families but also paves the way for how we work as a team.

We are personal

We know that every stakeholder's home life is different and that for everyone, a work/life balance is key, which is why we'll work with you to find the hours and days that fit with you. We celebrate individualism,

welcome ideas and will support everyone with any training they might need to grow and build confidence in their role.

We are impactful

Our whole team shares a passion to make a difference. We all work closely together, which means everyone can see firsthand the difference we make – week in, week out – making it an inspiring and rewarding place to be. What's more, through collaborative working and a multi-disciplinary approach to mapping out our strategy and looking ahead, we can all play a part in helping drive the charity forward in the way that will be most impactful.

We are adaptable

We're a close-knit, adaptable team with big ambition. Because we're responsive and open, we can quickly learn from what works – and what doesn't – making changes when they're needed to help us grow and reach bold new goals. We're not afraid to try new ideas, no matter where they come from, and we're always up for thinking differently. So, whether you've got a brilliant idea for a new service or a better way to run team meetings, we're all ears.

We are trustworthy

Being approachable, open and honest is hugely important to us and allows us to build strong relationships with our families, supporters and volunteers, to help us build a strong and committed team together. We're transparent about the work we do and how we spend our funds, and always do what we say we will, helping each other out along the way.

We are inclusive

We apply our policy of Equity, Diversity and Inclusion across all aspects of our work. We believe that a diverse mix of backgrounds and experiences helps to create a productive work environment by bringing a variety of perspectives and ideas to the table, and we're dedicated to providing equality of opportunity in recruitment, promotion, training, pay and benefits.

We're not just searching for skills but also how a candidate could uphold our values and enhance our culture, therefore, even if you don't think you meet the skills criteria listed in our role descriptions, we'd still like to hear from you.

Safeguarding and DBS checks

Safeguarding children is everyone's responsibility.

All children and young people linked with Momentum Children's Charity, wherever they are, whoever they are with, whatever they are doing, have the right to protection from neglect, physical, emotional and sexual abuse.

All members of the public, as well as professionals, have a responsibility for the protection of children and reporting concerns about a child's welfare or safety.

All Momentum Children's Charity staff and volunteers who come into contact with the children, young people and their families will:

- Be able to identify potential indicators of abuse or neglect
- Have read the Safeguarding Policy

- Know how to communicate and record concerns
- Know to act upon concerns in line with the principles and procedures for local child protection management and Working Together to Safeguard Children.

Therefore, all children and young people in contact with Momentum Children's Charity will:

- Be treated with respect and afforded full civil and legal rights
- Be listened to and taken seriously, whatever their level of development or communication
- Be given time to do things for themselves, to understand and be understood
- Be involved in decisions that affect them
- Have their privacy respected at all times and in all places
- Have a right to confidentiality – all information about them will be treated carefully, be kept safe and only shared with those people who need to know.

Momentum Children's Charity ensures statutory requirements concerning Disclosure and Barring Service checks are met, maintains an up-to-date Safeguarding policy and procedures, and provides safeguarding training to all staff and volunteers.

The wellbeing of a child is the paramount consideration in all circumstances.

The post holder will undertake the appropriate level of training and is responsible for ensuring that they understand and work within the safeguarding policies of the organisation.

How to apply

[Application form: Trustee roles](#)

Applications will be reviewed as received and interviews will be conducted throughout the recruitment period.